ADAMS COUNTY

# BUSINESS







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#### CHAMBER STAFF

Carrie S. Stuart, President carries@gettysburg-chamber.org

Jennifer McCleaf, Relationship Director jenniferm@gettysburg-chamber.org

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## IN THIS ISSUE

04-05	Business Briefs	
06	Member Spotlight: Jim Kampstra, Senior Wealth Advisor Kampstra Wealth Management	
08	Advocacy Update	
08	Chamber Events & Community Events	
09	Chamber News	

ADAMS COUNTY BUSINESS IS PUBLISHED AND PRODUCED BY



Chartered in 1919, The Chamber of Gettysburg & Adams County is Adams County's oldest and largest business organization. The chamber supports and strengthens its members and the Adams County area by promoting diverse economic opportunities through advocacy, building relationships, providing timely information and developing leaders for the future. Nearly 530 local businesses and organizations have made an investment in Adams County through membership.

1382 BIGLERVILLE ROAD, GETTYSBURG, PA 17325 | 717.334.8151 INFO@GETTYSBURG-CHAMBER.ORG | GETTYSBURG-CHAMBER.ORG

<sup>\*</sup>Executive Committee Member

# **BUSINESS BRIEFS**

The **bolded** businesses in Business Briefs are Chamber members. Submit news to *news@gettysburg-chamber.org* by the second Tuesday of each month for inclusion in the following month's publication.



Belco Community Gredit Union recently promoted Craig Killian to vice president of account resolutions, which is responsible for loan delinquency collection efforts, overdraft privilege program administration, loan servicing, and fraud mitigation for the credit union. Killian started at Belco in

2015, and most recently served as account resolutions manager. He has more than 20 years of financial services experience, including lending, collections, and financial management. He holds a bachelor's degree from Indiana University of Pennsylvania, and is working towards his Master's Degree in Business, with an emphasis on Strategic Leadership, at Elizabethtown College.

Two of Central Pennsylvania's most trusted names in healthcare are offering new Medicare Advantage options that will add convenience, enhance quality of care, reduce costs, and provide access to doctors and hospitals across the country. The collaboration between **Capital Blue Gross** and **WellSpan Health** means Medicare beneficiaries in six counties – Adams, Cumberland, Franklin, Lancaster, Lebanon, and York – will benefit from WellSpan's 2,600 providers across the region, as well as Capital Blue Cross' full local and national provider network. More details on the new Medicare Advantage offerings will be available during Medicare's Annual Enrollment Period that starts on Oct. 15.



AGNB Corporation was recognized, with a ranking of #23, by the *Central Penn Business Journal* on its annual list of the Fastest Growing Companies in Central Pennsylvania for 2021. This is the

fourth consecutive year ACNB Corporation has achieved this recognition, surpassing the #28 ranking in 2020. In order to be eligible for consideration in this ranking for 2021, companies were required to show revenue of at least \$500,000 in each of the fiscal years ending 2018, 2019 and 2020, as well as revenue growth in 2020, as compared to 2018. Companies headquartered in Adams, Cumberland, Dauphin, Franklin, Lancaster, Lebanon, Perry or York County were eligible for nomination.

WellSpan Health is proud to be recognized in the Forbes' list of the top 100 best employers in Pa., for the second straight year. Forbes, one of the nation's leading business publications, combined the list based on a survey comprised of 80,000 individuals who work for organizations with more than 500 employees. Some of the criteria rated include safety of the work environment, competitiveness of compensation, opportunities for advancement and openness to telecommuting. As a

leading regional health system serving South Central Pennsylvania, WellSpan offers competitive salaries, well-regarded benefits packages including paid time off and a commitment to a diverse and inclusive culture to help employees progress their career aspirations and professional growth.



Barley Snyder is pleased to announce that the American Bar Association has named partner Joseph Falcon III the chair of the Patent Litigation Committee for the Intellectual Property Law Section of the association. The new position continues Falcon's work with the ABA. He has been

both the chair and the vice chair of the Patent Legislation Committee for the Intellectual Property Law Section of the ABA. The Patent Litigation Committee works to improve on items such as costs, the time it takes to decide lawsuits and trial court rules across the country. Falcon is a partner in the firm's Intellectual Property Practice Group and is a registered U.S. Patent and Trademark Office patent attorney.



WellSpan Health recently announced the promotion of Kimberly Brister to the role of vice president and chief diversity, equity and inclusion officer. She is the first person to hold this position within the organization. Brister has led the organization's diversity and inclusion

efforts since 2019, holding the previous title of senior director of talent acquisition, diversity and inclusion. The appointment is the latest step in WellSpan's long-range strategy to build an engaged, diverse workforce representative of its diverse communities, and an equitable and inclusive workplace where individuals from every background and lived experience have the opportunity to excel in their chosen career path.





# We understand

# LABOR & EMPLOYMENT

We pride ourselves on being your "Counselors on Call," providing responsive, coordinated representation in all aspects of labor and employment.

- Workers' Compensation
- FMLA/ADA Compliance
- Employee Benefits
- Employment Discrimination Litigation
- Employment Counseling
- Non-compete Agreements
- Wage & Hour Compliance
- Audits of employment practices
- I-9 and Immigration
- Separation Agreements
- Policy Review
- Unemployment Compensation

# Barley Snyder ATTORNEYS AT LAW

WWW.BARLEY.COM

GETTYSBURG • HANOVER • YORK • HARRISBURG • LANCASTER • READING MALVERN • SCHUYLKILL HAVEN • HUNT VALLEY, MD • COLUMBIA, MD



#### What are your primary responsibilities?

My primary focus is consulting with business owners on their personal and business' financial needs. I am fortunate to have several team members whose work allows me to spend most of my time directly servicing our clients and developing new client relationships.

#### How do you stay engaged with trends you see in your industry?

I spend a lot of my free time reading, listening to podcasts, and watching market-related news. In addition, I have the Certified Investment Management Analyst (CIMA®) designation and Certified Financial Planner (CFP®) designation; both of these designations require continuing education that helps me stay abreast with trends in the industry.

#### What business challenges keep you awake at night?

The uncertainty of the market can often be stressful, especially when you feel responsible for other people's financial well-being.

#### Do you have any advice for new business owners?

It is critical to get the right team members in the right positions. As your business grows, delegate the tasks that you are least qualified for, or enjoy the least, so that you can focus on what you do best.

#### What leadership advice would you offer to other business and organization leaders?

Be in touch with what is going on in your business or organization. Get out of your office and talk to your employees. It will keep them more engaged and will allow you to address small issues in the organization before they grow larger.

#### What makes Adams County such a great place to do business?

The people. I enjoy working in a small town and getting to know others in the community. Many of the people I meet are down-to-earth, hardworking, kind people. It is fulfilling to be able to help them with their financial futures.

#### As a business in Adams County, how do you give back to the local community?

I have been on the board of the Adams County Community Foundation since 2015 and served as Treasurer since 2016. The Foundation promotes and facilitates charitable giving in the local community. I also serve as a Board Member for the Totem Pole Playhouse.

#### When you're not working, where in Adams County do you like to spend your time?

My wonderful wife Kelly and I enjoy visiting restaurants like Mason Dixon Distillery, Appalachian Brewing Company, and Thirsty Farmer Brew Works. My children enjoy Land of Little Horses and Mister Ed's. We also like the Gettysburg Farmers' Market and any outdoor activity we find to get in to.

# BIZ BUZZ

Kampstra Wealth Management provides personalized wealth management and retirement planning services to successful business owners. We have been doing business as Kampstra Wealth Management since 2020, though the roots of our company in Gettysburg go back to the 1970's. We have a specialized background in qualified workplace retirement plans and know the ins and outs of establishing and managing these plans. In addition, we provide holistic wealth management services to the business owners that include traditional investment consulting as well as estate planning, philanthropic planning, tax planning, and business succession and transition planning. We aim to set ourselves apart by offering a high level of hands-on service and attention to detail.

Securities offered through Triad Advisors, LLC, Member FINRA/SIPC. Advisory services offered through Triad Hybrid Solutions, LLC, a registered investment advisor. Kampstra Wealth Management and Triad Advisors, LLC are not affiliated. 37 S 5th St Gettysburg, PA 17325. 717-334-0097.

#### SUPPORT EDUCATION IN ADAMS COUNTY

# Giving Spree

November 5, 2021

**ACCFGivingSpree.org** 

The Adams County Economic Education Foundation is privileged to participate in the single largest day of giving in Adams County hosted by the Adams County Community Foundation (ACCF).

The community's participation and generosity are needed to sustain our community!

#### What is the Giving Spree?

A way to connect donors to groups and organizations that match their charitable intentions through the coordination of the ACCF and individual non-profits.

#### Where is the Civing Spree?

This year you can participate by mail, online or person-to-person with a curbside donation from your car at the Gettysburg Times on Friday, Nov. 5.

No gift is too small! Contact us today for a donation form - 717.334.8151



# Riggle & Associates is now Riggle Wealth Group.

In 2019, the firm's financial advisors made the decision to transition from a single, majority stakeholder, into a member owned firm. Today, Riggle Wealth Group is jointly owned by each of the firm's four financial advisors — Andrew D. Riggle, Brent Clabaugh, Robert Miller, and Jacob Lawrence. This transition will help solidify that Riggle Wealth Group will be here to advise and protect your legacy for years to come. Please visit our new website to learn more and call us anytime.

# Schedule Your Financial Check-Up Today.

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# ADVOCACY UPDATE

#### BUSINESS SURVEY PROVIDES ROADMAP TO RECOVERY **REPRESENTATIVE DAN MOUL (R-91)**

The House Majority Policy Committee, of which I am a member, gathered input from business owners striving to recover from the pandemic and released its findings in the Report on the Economic Recovery Business Survey. The committee will use what it learned to develop policy and legislation to address the needs of Pennsylvania businesses and more effectively develop and implement economic recovery strategies. The study asked business owners four questions:



- · What do you want the state legislature to know about the challenges facing your business/industry?
- · What type of assistance from the state is the most critical or would be the most beneficial for your business?
- · What one change (regulatory, tax, etc.) would make the greatest impact on the future success of your business/industry?
- · What other suggestions do you have to kickstart the Commonwealth's economic recovery?

Nearly 1,000 responses were received. Not surprisingly, the biggest challenge facing respondents was Gov. Tom Wolf's COVID-19 mitigation plan, which forced businesses to shut down and put employees out of work. This led to financial hardships that are exacerbated by the fact that a lot of those workers - particularly in the hospitality and service industries - are not coming back.

See the report online at https://bit.ly/3o2K8Q3 and please feel free to share your thoughts with me for advancing Pennsylvania's economic recovery.

#### CHAMBER EVENTS

#### OCTOBER 5

Wine Festival Committee | 11:30 a.m., Chamber office

#### **OCTOBER 6**

Adams County Job Fair | 10 a.m.-3 p.m., Gettysburg Fire Hall

#### **OCTOBER 6--REGISTRATION OPEN**

Health Benefit Alliance Webinar | 11 a.m.

#### OCTOBER 12

Executive Committee | 7:30 a.m., Chamber office

#### **OCTOBER 14**

Governmental Affairs Committee | 12 p.m., Gettysburg Eddie's

#### OCTOBER 15--REGISTRATION OPEN

Adams County Community Prayer Breakfast | 8 a.m., Comfort Suites

#### OCTOBER 20--REGISTRATION OPEN

Grow With Google Webinar | 12 p.m.

#### **OCTOBER 27--REGISTRATION OPEN**

County Connections Breakfast | 8:30 a.m., Harbaugh-Thomas Library

#### **OCTOBER 27**

Ambassador Committee | 11:30 a.m., JnJ's Asian Restaurant

#### **OCTOBER 28**

Board of Directors Meeting | 7:30 a.m., Chamber office

#### **COMMUNITY EVENTS**

#### OCTOBER 2-3 & 9-10

57th Annual Apple Harvest Festival South Mountain Fairgrounds | 8 a.m. - 6 p.m. appleharvest.com

#### OCTOBER 9

Encore Breast Cancer Awareness 5K YWCA of Gettysburg & Adams County | 8 a.m. ywcagettysburg.org

#### OCTOBER 19

Gettysburg Halloween Parade | 7:15 p.m. facebook.com/GettysburgHalloweenParade

#### **OCTOBER 23**

14th Annual Harvest Day Festival & Parade On the square of New Oxford | 10 a.m. - 4 p.m. newoxford.org

#### **OCTOBER 25**

Adams County Arts Council Costume Party The Barn at Herr Ridge | 7 - 11 p.m. adamsarts.org

#### **NOVEMBER 5**

Adams County Community Foundation Giving Spree ACCFGivingSpree.org

#### **NEW MEMBERS**

#### **Blessing Restaurant Gettysburg**

#### Alegio Huinil

226 Steinwehr Ave. Gettysburg, PA 17325 717.334.2452 produccionesdmv@gmail.com blessingrestaurant.com Shopping & Dining----Restaurant

#### **Prestige Apparel**

#### Jessica Miller

262 Church St. Hanover, PA 17331 717.632.0341 info@prestigeapparelllc.com prestigeapparelllc.com Shopping & Dining----Screen Printing/Embroidery

#### **Union Cigar Club**

#### John Weiser

5 Baltimore St. Gettysburg, PA 17325 717.388.6070 info@union-cigar.com union-cigar.com Shopping & Dining----Retail

#### MEMBER RENEWALS

#### **30-39 YEARS**

HACC, Central Pennsylvania's Community College, Gettysburg Campus SpiriTrust Lutheran The Village at Gettysburg

#### **20-29 YEARS**

Borough of Gettysburg Conewago Valley School District Kime's Cider Mill, Inc.

#### 10-19 YEARS

Advent Partners / Thrivent Advisor Network Family First Health - Gettysburg Center Gettysburg Battlefield Resort Home Instead The York Water Company Unger, Richard L.

#### **5-9 YEARS**

Bar-Ray Products, Inc. Beef Jerky Outlet Gettysburg Area Recreation Authority

#### 1-4 YEARS

Buddy Boy Winery & Vineyards Curaleaf JVI Group, Inc.







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#### **OFFICE HOURS**

Monday-Friday, 8:30 a.m.-4:30 p.m.

Your member benefits just got better!



Introducing our
Members Advantage Program
where you could earn dividends

Members Advantage Program, or MAP, is a group business insurance program through Penn National Insurance that combines group premium volume and loss experience to give you the opportunity to earn a dividend. In fact, this program has returned more than \$9 million in dividends to its members in York County over the last 15 years!



www.PennNationalInsurance.com



#### Learn more by calling these member agencies:

Bergdale Insurance Agency	Gettysburg	717-334-8195
Hockley & O'Donnell Agency	Gettysburg	717-334-6741