

ADAMS COUNTY

MARCH 2022

BUSINESS



THE CHAMBER
GETTYSBURG & ADAMS COUNTY

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BUSINESS BRIEFS

ADVOCACY UPDATE

EVENTS CALENDAR

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ADAMS COUNTY BUSINESS IS PUBLISHED AND PRODUCED BY



THE CHAMBER

GETTYSBURG & ADAMS COUNTY

Chartered in 1919, The Chamber of Gettysburg & Adams County is Adams County's oldest and largest business organization. The chamber supports and strengthens its members and the Adams County area by promoting diverse economic opportunities through advocacy, building relationships, providing timely information and developing leaders for the future. Nearly 530 local businesses and organizations have made an investment in Adams County through membership.

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BUSINESS BRIEFS

The **bolded** businesses in Business Briefs are Chamber members. Submit news to news@gettysburg-chamber.org by the second Tuesday of each month for inclusion in the following month's publication.



The York Water Company's president and CEO, JT Hand, announced that the board of directors at their Jan. 24 meeting, declared a quarterly dividend of \$0.1949 per share. The dividend is payable Apr. 14 to shareholders

as of record date Feb. 28. This is the 605th consecutive dividend to be paid by The York Water Company. York Water, which is the oldest publicly traded company in the nation, has never missed a dividend in over 200 years. This is believed to be the longest record of consecutive dividends in America.



Michael Chamberlin, of Shippensburg, was promoted to line superintendent of the Shippensburg District operations department of **Adams Electric Cooperative** in December. Chamberlin started in Adams Electric's engineering department as a staking technician B

in 2008 and was promoted to staking technician A in 2015. Before his career with the co-op, Chamberlin worked in various supervisory roles at Roadway Express and Shippensburg Leasing Corporation. He is a graduate of Shippensburg University and resides with his wife, Lori, in Shippensburg.

Amblebrook at Gettysburg announced that it will add its 100th household to the new home community located near the intersection of Shriver's Corner Road and Route 15. Amblebrook which now offers ten fully decorated model homes, a Welcome Center, Market & Café, and a 24,000 square foot clubhouse. A soon-to-be-completed fitness center will provide an additional 24,000 square feet of health and wellness benefits.



SEK, CPAs & Advisors announced that the firm has won ClearlyRated's 2022 Best of Accounting Award. This is the second consecutive year SEK has won this award. Award winners have proven to be industry

leaders in service quality based entirely on ratings from their clients. SEK, CPAs & Advisors received satisfaction scores of 9 or 10 out of 10 from 94% of their clients, significantly higher than the accounting industry average of 53% in 2021.



Barley Snyder is pleased to announce that Matthew L. Guthrie has been elected to the firm's partnership. Guthrie's move to partner became effective Jan. 1. Guthrie is a member of the firm's Real Estate, Trusts & Estates and Business practice groups. He is a graduate of the University of Pittsburgh School of Law and received his undergraduate degree from Penn State University. Guthrie came to the firm in 2019 when his firm Guthrie, Nonemaker, Yingst & Hart joined Barley Snyder in its Hanover office. Barley Snyder managing partner said Guthrie's elevation to partner is directly attributable to the work he's performed since joining the firm.



Michael Johnson was promoted to manager, safety/key accounts/accounting at **Adams Electric Cooperative** in January. He continues his existing role with safety and key accounts and will take on accounting and billing tasks following the retirement of Lynn Wallas. He also

adds the responsibility of supervising the accounting and billing personnel and the co-op's safety/energy use specialist. Johnson started with Adams Electric as a first-year apprentice in the operations department in 2005. He was promoted through the apprentice classifications up to journeyman second class in 2010, and then to safety/energy use specialist later in 2010. Johnson was named senior safety energy use specialist in 2014 and finally key accounts/senior safety specialist in 2018.



Piehl



Venarchick

RGS Associates, Inc. recently announced the appointment of three principals to its leadership team. Alex Piehl, K. Craig Smith, and Chris Venarchick will serve as principals while continuing on in their technical project team and client management responsibilities. Principal Mark Hackenburg and managing principal Joel Snyder will remain in their roles, continuing to lead and grow RGS and serve as mentors to the company's young designers, landscape architects, engineers, and future leaders.



Smith



Morrison-Ritenour

Barbara A. Morrison-Ritenour and Zinnia Mayo have been named as the new community banking managers for **ACNB Bank** offices located in Hanover and Littlestown, PA.

Morrison-Ritenour is the new community banking manager for the bank's north and south Hanover office and has been in banking for 24 years. Mayo joined ACNB Bank as the new community banking manager for the bank's Littlestown office and in 2016, she earned an Associate in Arts in accounting from Howard Community College in Columbia, MD.



Mayo



RKL LLP is pleased to announce the admission of Michael T. McAllister, CPA, CITP, CISA, to the firm partnership, effective Jan. McAllister was named a partner in RKL's Audit Services Group and continues to lead the firm's Information Systems (IS) Assurance and Advisory

Services Practice. Throughout his 25-year career in accounting and computer science, McAllister has focused on strengthening internal controls for clients in a variety of industries, including manufacturing, retail, technology and financial services, and implementing comprehensive risk management across their full technology infrastructure.

ACNB Corporation announced that its wholly-owned subsidiary, ACNB Insurance Services, Inc., has entered into an agreement to acquire the business and assets of Hockley & O'Donnell Insurance Agency, LLC. Charles "Skip" Hockley said when they made the decision to partner and join forces with another entity, ACNB was the clear choice. The transaction is expected to close in the near future, at which time all Hockley & O'Donnell clients will be notified via letter and transition information will be available at acnbinsurance.com.



ACNB Bank has finalized plans to build a full-service community banking office from the ground up in Adams County, PA, following the purchase of a 3.4 acre parcel of land located on Biglerville Road, in Biglerville, and

the receipt of necessary municipal and bank regulatory approvals. The newly-constructed ACNB Bank office on Biglerville Road will offer enhanced services and conveniences including ample parking, multiple drive-up teller lanes, drive-up ATM, and extended banking hours including Saturdays. Also of significance, the Bank will be deploying new design concepts in this office lobby with the goal of streamlining and improving the customer experience.

UPMC, UPMC Pinnacle Foundation, and Central Penn College are working together to bring more skilled surgical technicians to the region. In addition to making a meaningful impact in the community, students who successfully complete the program and are hired by UPMC will receive financial assistance up to full reimbursement of all diploma tuition costs. The Surgical Technician Diploma Program offered by UPMC and Central Penn College will start on April 4 at the college's Summerdale campus. The 18-month, 42-credit program will prepare students to work as surgical technicians in an operating room setting at hospitals and surgical centers.

Wellspan Gettysburg Hospital was the recipient of the following 2022 Healthgrades Speciality Excellence Awards; America's 100 Best Hospitals for Stroke Care Award™ for 2 years in a row (2021-2022), Critical Care Excellence Award™ for 5 years in a row (2018-2022) and Pulmonary Care Excellence Award™. The awards recognize hospitals that deliver superior patient outcomes across the most common in-hospital procedures and conditions, including surgical care, critical care, cardiac care and surgery, gastrointestinal care and surgery, and bariatric surgery. WellSpan Gettysburg Hospital also received seven Healthgrades five-star ratings in the 2022 Ratings Report. The star ratings assess a hospital's performance across 31 of the most common procedures and conditions.

Central PA Wedding Shows
presented by HD

HD Entertainment is moving forward to plan a full slate of invite-only wedding shows in Central PA! In-person shows with virtual plans in place!

Save the Date:

Sunday, February 20, 2022 The Conference Center at Central Penn College (Harrisburg) Noon - 3 p.m.	Sunday, March 13, 2022 Stocks Catering Barn (Mechanicsburg) Noon - 3 p.m.	Sunday, March 20, 2022 Green Grove Gardens (Greencastle) Noon - 3 p.m.
Sunday, February 27, 2022 Ballrooms on Broadway (Hanover) Noon - 3 p.m.		Sunday, March 27, 2022 Historic Round Barn (Biglerville/Gettysburg) Noon - 3 p.m.

Follow Us on Facebook and Instagram for tickets and updates!

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MEMBER SPOTLIGHT

GREG NAUSS, SALES REPRESENTATIVE

Benjamin Roberts Office Interiors



What are your primary responsibilities?

Helping people reimagine their space and making the process as easy as possible. I help them identify the products that fit their space as well as their budget.

How do you stay engaged with trends you see in your industry?

Outside of insights from industry publications, we keep in contact with trade partners such as architects, commercial real estate professionals, and general contractors on what's happening locally and what they see coming in the future.

What motivates you to jump out of bed every morning?

The process of watching a successful project come together. From meeting someone new, to helping them select new furniture and designing their space, to the installation and seeing a happy customer

What business challenges keep you awake at night?

Right now, it's the uncertainty around the pandemic and what's around the corner and how will it impact local businesses looking to grow and expand.

Do you have any advice for new business owners?

Get involved in the community. Whether it's the local Chamber, networking groups, or aligning yourself with causes that resonate with you and your staff. Also, invest in your brand.

What makes Adams County such a great place to do business?

It's truly a community. There are people you can contact to help you find information about a business or opportunity and conversely, if someone reaches out and you can't help them, there are people you can reach out to who can.

As someone doing business in Adams County, how does the chamber help you?

The Chamber is a perfect place to meet and network with professionals. Members of the Chamber have the most knowledge and understanding of the business landscape within the county.

As a business in Adams County, how do you give back to the local community?

Every year we identify and donate to deserving non-profits who are aligned with the most vulnerable populations in Adams County

When you're not working, where in Adams County do you like to spend your time?

I love taking advantage of the outdoor activities in places like Michaux State Forest, the Appalachian Trail, and exploring the battlefields of Gettysburg. Also, the local restaurants and craft breweries can't be beat.

BIZ BUZZ

Benjamin Roberts creates places that inspire, empower, and equip our employees, customers, and communities for success and have been serving all of Central Pennsylvania for more than 40 years. Services include project management, furniture design and space planning, specification, ordering, installation, delivery, and more. Our experienced team provides products and services for just about any industry, from corporate to education to healthcare to hospitality to government to non-profit. We offer some of the highest quality, sustainable products from top manufacturers in the industry and local craftsmen. It's our job to make the contract furniture process easy, convenient, affordable, and fun!

Company Values:

Create Art: We combine imagination with expertise and exceptional products to create inspiring solutions for our customers and our community.

Mitigate Risk: We look out for the best interests of our customers, making the contract furniture process easy, convenient, and affordable for them.

Earn Trust: We foster integrity, depth of character, and competence in all that we do.

Cultivate Community: We provide resources and opportunities for individuals, organizations, and the environment to flourish.

Nurture Family: We care for one another and for our customers, and we support and encourage each other to pursue our unique purposes and passions in the workplace and beyond.

Have Fun: We make working with and for Benjamin Roberts refreshing, lively, and enjoyable.

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ADVOCACY UPDATE

THE GOVERNOR WANTS TO SPEND HOW MUCH?

BY REP. TORREN ECKER (R-193)



Recently, Gov. Tom Wolf unveiled his plan to spend \$43.7 billion, an increase of \$6.2 billion, or 17%, in the upcoming fiscal year.

I was not surprised to hear the governor wanted to spend even more money, but I was shocked at the proposed increase, during his 11th hour in office. In less than a year, Wolf will be out of office, and Pennsylvanians will be left paying for his spending habits for decades.

Even more troubling is that the governor based his spending plan on inaccurate revenue projections that are \$5 billion higher than expectations by the Independent Fiscal Office (IFO). This is not the first time the governor has blatantly ignored the nonpartisan budget watchdog. About a month ago, the governor and House Democrats led a successful effort to suppress a report by the IFO on education spending that found there is no correlation between increased spending to improved test scores.

Since the governor released his spending plan, the House Appropriations Committee, of which I am a member, has been leading budget hearings to look deeper into state government's actual cost of doing business. The result will be a budget that truly reflects our fiscal state and respects taxpayers.



MORE ELECTION CONFUSION

BY ADAMS COUNTY COMMISSIONER, MARTY QUALLY

On February 9, 2022 the Pennsylvania Supreme Court ordered the temporary suspension, pending further order of this Court, of the Primary Election calendar with respect to any deadlines for circulating or filing nomination petitions and papers, as well as for submitting objections to such nomination petitions and papers, for all offices on the primary election ballot. For most people this delay will not be a huge issue, for candidates and the county elections office, this is a big deal. This delay, and subsequent additional costs at the state and county, is a direct result of our state legislature's inability to create fair election districts.

After each census is complete states are required to redistrict congressional and state level offices. And every ten years whichever party is in power in the state legislature does their best to draw the maps in their favor. And every time they do this there are lawsuits from those impacted by unfair districting. So, yet again, the PA Supreme Court has to make the final decision.

This year it is particularly troublesome, as many voters no longer trust the integrity of our election system. Having worked on many elections from the inside and having met many elected officials, I would suggest that the American people should have less concerns about election integrity and more concern about the integrity of elected officials. In what world should elected officials be the ones to draw the lines of their own districts? Voters should be the ones choosing their elected representatives, not the other way round.

ADVOCACY UPDATE


ACTION TO THE NORTH

BY ADAMS COUNTY COMMISSIONER, JIM MARTIN



Get ready, there are numerous happenings in Biglerville. With what has been happening and will happen, the face of Biglerville and the surrounding community will turn a new page. ACNB located in Kennie's Market will be moving into a new building just south of Kennie's Market within walking distance of Biglerville. The old PNC Bank at the center of Biglerville has been repurposed as a unique general store. Diagonally from the general store is the repurposing of the Thomas's Country Store into senior apartments and a museum. Moving north of the square of Biglerville are some potential rumblings. The old Blocher building was recently purchased for potentially a new business. And, the former O.C. Rice building was purchased January 20, 2022, by the Jireh Independent Baptist Church to expand their growing ministry.

If all this is not enough for a small community, there are multiple housing developments proposed surrounding Biglerville. Just west of Biglerville and into Butler Township a new township building and garages are proposed. I hope the supply chain issues will not plague this robust future to the north. If you need to escape Gettysburg, Biglerville is getting ready to punch your ticket.



A Community of Care

WellSpan is proud to support
The Chamber of Gettysburg
& Adams County.

Together, we are in our communities,
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LEGISLATIVE LUNCHEON




Sen. Doug
MASTRIANO
Conflict-no
longer attending



Rep. Dan
MOUL







Rep. Torren
ECKER



Moderator:
GENE BARR

Friday, Mar. 11 | 11:30 a.m.-1:30 p.m.
Gettysburg Hotel est. 1797



OUT & ABOUT



YWCA Hanover Red Sand Project
January 28



YWCA Hanover Red Sand Project
January 28



Member Anniversary Recognition
Benjamin Roberts Office Interiors, 1 year



Member Anniversary Recognition
Leer Photography, 10 years



Member Anniversary Recognition
GARMA, 15 years



Member Anniversary Recognition
County of Adams, 30 years



Member Anniversary Recognition
The Merchandiser, 40 years



Member Anniversary Recognition
WellSpan Gettysburg Hospital, 40 years



LnL: Effective Interviewing Techniques
for Hiring Managers



Chamber Chance Winner
Cash prize sponsor, HD Entertainment



Chamber Chance Winner



Chamber Chance Winner



Membership Mixer | February 17
Comfort Suites



Membership Mixer | February 17
Comfort Suites



Membership Mixer | February 17
Comfort Suites



Adams County Commissioner Chair Randy Phiel paid it forward
after winning \$500 Chamber Chance | Cash prize sponsored by Members 1st



Membership Mixer | February 17
Comfort Suites



WOMEN IN THE WORKFORCE

*By Marissa Bankert, Executive Director
Central Pennsylvania Chapter of the Independent Electrical Contractors (IEC)*

March is Women's History Month and enables us to reflect on how we can work together to attract women into non-traditional roles that better grow and diversify our industries. During the pandemic we have seen unprecedented numbers of women leave the workforce and they are taking with them the knowledge and creativity that we need to help our society move forward. So what can we do to combat this, especially in non-traditional industries and roles?

First, we need for companies to WANT to hire women and spend time and resources creating environments that women want to work in. For example, we should uncover and address biases both conscious and unconscious. Once you know what the culture surrounding women in the workplace is, you can begin the hiring process. One way to get women to notice your ad vs. another is to be intentional with how you construct your ad and where you place it. Look to partner with organizations that cater to women for promotion of your opportunity and be sure that your ad does not have gender coded words that might alienate women from applying.

Secondly, include women in your hiring process. If you don't have women in your company, there are lots of

organizations that can partner with you to help. Think about the groups you work with like associations, hire an HR consultant to help, or bring in someone familiar with your organization who can help candidates know you are serious about hiring women into your organization.

Finally, once you have recruited a potential female candidate to your company, show them the true opportunity for advancement they have within your organization and the diverse benefits you have, to help women in the workforce. You should show women about training and mentorship opportunities you have or have access to. Show potential female hires the flexible schedule options you can create to help with childcare. Give them a tour of the facilities you have available for them to feel comfortable to use no matter where the job takes them.

These are just a few tips to help you attract women into non-traditional roles as we struggle to fill positions throughout our region. It's important to remember that hiring women makes sense to help with your bottom line, increasing productivity and creativity among your entire team, and to help businesses of all kinds transition into the next phase of work force.

Marissa Bankert, is the Executive Director of the Central Pennsylvania Chapter of the Independent Electrical Contractors (IEC) whose corporate office is located in Mechanicsburg, Pennsylvania. As Executive Director, she has been an innovator in continuing education, apprenticeship, and membership growth and was named Executive Director of the Year for 2020.

In addition to her IEC role, Marissa is the President of a chapter of NAWIC (National Association of Women in Construction) in South Central PA and was named Future Leader of the Year for NAWIC in 2021. She serves on IEC National's PAC/PEF committee, Industry Partners committee, and Professional Development committee. She also serves on the boards of Partnership for Career Development, Big Brothers/Big Sisters of York and Adams Counties, and the Spring Grove Area Scholarship Fund and on committees for various workforce development committees and organizations.

CHAMBER EVENTS

MARCH 4

Special Events Committee | 10 a.m., The Chamber

MARCH 8

Executive Committee | 7:30 a.m., The Chamber

MARCH 9

Wine Festival Committee | 11:30 a.m., The Chamber
Drive Traffic to Your Website with SEO Webinar | Noon

MARCH 11—REGISTRATION OPEN

Legislative Luncheon | 11:30 a.m., Gettysburg Hotel

MARCH 14

Golf Committee | 2 p.m., The Chamber

MARCH 16

Prayer Breakfast Committee | 2 p.m., The Chamber

MARCH 17—REGISTRATION OPEN

Membership Mixer | 4 p.m., iNET Technology Group

MARCH 23

Ambassador Committee | 11:30 a.m., Mamma Ventura's Restaurant & Lounge

MARCH 24

Board of Directors Meeting | 7:30 a.m., The Chamber

COMMUNITY EVENTS

MARCH 4, 11, 18, 25 & APRIL 1

Lenten Fish Fry Dinners | 5-7 p.m.
St. Francis Xavier Parish
717.334.4048 | stfxcc.org

MARCH 25

Women's Purse Auction | 8 a.m.-8 p.m.
United Way of Adams County
717.334.5809 | uwadams.org

Nearly New Sale | 7:30 a.m.-6 p.m.
YWCA Gettysburg
717.334.9171 | ywcagettsburg.org

MARCH 26

Gettysburg Soup Battle | 11 a.m.-1 p.m.
The Marketplace at Gettysburg
717.677.1045 | marketplacegettysburg.com

MARCH 27

Central PA Wedding Show | 12-3 p.m.
Historic Round Barn & Farm Market
centralpaweddingshows.com

THE CHAMBER

Membership Mixer

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Adams Apple BIKE RIDE

SAVE THE DATE

Saturday, May 7, 2022
7-11 a.m. registration
at Amblebrook Gettysburg (Lively Stream Way)

15-mile Beginner/Family Fun Ride
25, 50 & 100 mile rides through the beautiful Adams
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Sponsors:

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Homes & Real Estate----Building & Construction



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25th Anniversary Golf Tournament

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or astanley@hoffmanhomes.com.

www.hoffmanhomes.com/specialevents

MEMBER RENEWALS

40-49 YEARS

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30-39 YEARS

Adams County Office for Aging, Inc.

Berkshire Hathaway Homesale Realty

Codori Memorials LLC

Coldwell Banker Biggam, Realtors

Gettysburg Nature Alliance

Knight Builders, Inc.

Knouse Foods Cooperative, Inc.

Miller Enterprises T/A MacDonald Cleaning Co.

Shriver House Museum

South Central Community Action Programs, Inc.

Spectra-Kote Corporation

Upper Adams Jaycees

Upper Adams School District

Zeigler Bros., Inc.

20-29 YEARS

Adams County Arts Council

Adams Economic Alliance

APM Building Materials

Destination Gettysburg

Hollabaugh Bros., Inc. Fruit Farm & Market

Kenworthy Funeral Home, Inc.

Liberty Mountain Resort at Ski Liberty

The Links At Gettysburg, LLC

10-19 YEARS

Adams County Children's Advocacy Center

Beyond All Boundaries, Inc.

Boles Metzger Brosius & Walborn PC

C.A.R.E. Property Services

Celebrate Gettysburg Magazine

Courtyard by Marriott Gettysburg

GARMA - Gettysburg Area Retail Merchants Association

Gettysburg Fire Department

Jo Bo Holstein Farm LLC

Mediation Services of Adams County

New Oxford Area Chamber of Commerce

Pennsylvania Chamber Insurance

Schmitt's Interiors, Inc.

Sites Realty, Inc.

The Manufacturers' Association

5-9 YEARS

Adams Cumberland Pharmacy

Builder's Association of Adams County

Cintas

Keller Williams Keystone Realty

Living Bible Fellowship Church

Vida Charter School

1-4 YEARS

Musselman & Creager, LLP

YWCA Hanover



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