ADAMS COUNTY

Lead by

SEPTEMBER 2022

YSBURG & ADAMS COUNTY

Special Digital Edition Only

BUSINESS BRIEFS

ADVOCACY UPDATE

BUSINESS

EVENTS CALENDAR

Time to start thinking about the holidays!

V UMP....

The Annual Mingle & Jingle

Friday, December 9th 5-8 pm Gettysburg Fire Hall!

We have lots of great changes in store for this year's celebration - great food and beverages, music and dancing, and probably an ugly sweater or two!

The Chamber will be selling Chamber Chance Raffle Tickets again this year - they make great gifts for co-workers, family and that hard to buy for friend that seems to have everything!

But, we need your help! The Raffle Committee is seeking prizes to raffle off every day in January.

Do you have something fun and unique in mind and want to advertise your business?

Contact Katie Costlow, katiec@gettysburg-chamber.org or 717.334.8151 for more details.

BOARD OF DIRECTORS

Mist

Stacey Schlosser, Chair* Biggerstaff's Catering	04
Isaac Bucher, Vice Chair* er Ed's Elephant Museum & Candy Emporium	0/
Wesley Warehime, Treasurer* Aero Energy	06
Sarah Dull, Secretary* Comfort Suites	
Darlene A. Brown Individual Member	07
Lisa Duffy UPMC Hanover	09
Shawn Eckenrode Adams County Technical Institute	
John Hanner Living Bible Fellowship Church	
John Husser ACNB Bank	10
Melinda Jeffries WellSpan Gettysburg Hospital	

Bryan Johnson* SMB Associates

Sharon Kebil-Whisler M & T Bank

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ADAMS COUNTY BUSINESS IS PUBLISHED AND PRODUCED BY



Chartered in 1919, The Chamber of Gettysburg & Adams County is Adams County's oldest and largest business organization. The chamber supports and strengthens its members and the Adams County area by promoting diverse economic opportunities through advocacy, building relationships, providing timely information and developing leaders for the future. Nearly 530 local businesses and organizations have made an investment in Adams County through membership.

1382 BIGLERVILLE ROAD, GETTYSBURG, PA 17325 | 717.334.8151 INFO@GETTYSBURG-CHAMBER.ORG | GETTYSBURG-CHAMBER.ORG

BUSINESS BRIEFS

The **bolded** businesses in Business Briefs are Chamber members. Submit news to *news@gettysburg-chamber.org* by the second Tuesday of each month for inclusion in the following month's publication.

The York Water Company's president, JT Hand, announced the company's financial results for the second quarter and the first six months of 2022. Hand reported that second quarter operating revenues of \$14,899,000 increased \$1,098,000 and net income of \$5,029,000 increased \$545,000 compared to the second quarter of 2021. Basic and Diluted Earnings per share of \$0.36 for the three-month period increased \$0.01 compared to the same period last year. Increased revenues were primarily due to growth in the customer base from the West Manheim Township wastewater acquisition and the utilization of the Distribution System Improvement Charge (DSIC).

WellSpan Health is expanding its partnership with the Gettysburg Health Center to offer medical services to not only students, but to the Gettysburg College's staff and faculty as well, beginning September 5. As part of this agreement, the center will be renamed the Gettysburg Health Center by WellSpan Health. Along with being available to more patients, the Health Center is also expanding its hours. The Center is now open Monday to Friday, from 7 a.m. to 6 p.m. and will operate over semester breaks to serve Gettysburg College team members and students who remain on campus.



ACNB Bank recently welcomed Kimberly A. Wilhelm as residential mortgage loan originator. In this role, Wilhelm provides financing solutions for individuals interested in buying or building a home, or refinancing an existing mortgage. Wilhelm has been working in the banking industry

for 31 years and has 25 years of experience in residential mortgage lending and consumer lending. A Gettysburg native and graduate of Gettysburg Area High School, she resides in the local area with her life partner, Carl Morgan, and daughter, Kara.



The New Oxford Chamber of Commerce has announced that their new membership & marketing coordinator, Jennifer Smith will be overtaking Michaela Shaffer's role at the New Oxford Chamber. Smith has an associate degree in business administration and an extensive background in retail, customer service and management. A New Oxford High School graduate and now borough resident, she is excited to be able to work with her local community and member businesses. In her free time, she enjoys spending time with her daughter and husband.

The York Water Company's president and CEO, JT Hand, announced that the Board of Directors at their August 22nd meeting declared a quarterly dividend of \$0.1949 per share. The dividend is payable October 14, to shareholders as of record date September 30, 2022. This is the 607th consecutive dividend to be paid by The York Water Company. York Water, which is the oldest publicly traded company in the nation, has never missed a dividend in over 200 years. This is believed to be the longest record of consecutive dividends in America.



Wednesday, Sept. 21 | Noon-1 p.m. at The Chamber office Presented by Leslie Elsner Bell

Join us for a FREE educational program over the lunch hour. BYOL to enjoy.

Employee Retention

Now that you have hired your employees, how do you keep them? This program led by Leslie Elsner Bell with Elsner Bell & Associates, will cover fundamentals of motivation, generations in the workforce and what each requires to stay motivated and the top 10 tips to attract, retain and motivate employees. Real examples used by real employers will also be shared.



DESIGN MATTERS.





Comfort Suites, Gettysburg Tuesday, October 25 | 8:30-9:30a.m.

Leadership Transition and Impacting the Kingdom through Business

> Speakers: John Burdis and Loni Smith

Catered by: Biggerstaff's Catering

Registration Cost: \$20

Pumping Solutions

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RSVP to the Chamber - 717.334.8151

MEMBER SPOTLIGHT

DEBORAH S. ALLEN, MSW, CDP Executive Director PennCares Support Services

What makes your business unique? How many years have you been in business? What are your business's mission and values? What is your business's culture?.

PennCares has been in business for 60 years serving the community. Our mission includes enhancing the lives of individuals and allowing them to continue to live independently. PennCares advances the quality of life and promotes independence and productivity for individuals with disabilities and challenges throughout their lives. We are unique in that we have several programs serving a wide range of ages from children to older adults. Our culture is one of team. We work with each other to improve every program collectively.

What are your primary responsibilities?

We provide services to children and adults with special needs and also to provide various trainings to professionals and the community.

How do you stay engaged with trends you see in your industry?

We stay engaged by our Employees which attend conferences and trainings on various subjects to engage in trends. We also have extremely good advocacy partners that assist us stay engaged with trends in our industry, including the PA HomeCare Association.

What motivates you to jump out of bed every morning?

The ability to assist people with special needs to make their lives better every day. Also, it is awesome to support parents of children with special needs. Also, it's our team that makes us jump out of bed each day as well.

What business challenges keep you awake at night?

Being a non-profit, financial stability is always a challenge. Also, staffing issues have become a hindrance in providing quality care for our clients. I would also say the state of the economy and how it is affecting the workforce is the biggest business challenge that keeps me up at night.

Do you have any advice for new business owners?

Believe in the work you are doing. Also, not to lose focus on your employees as they are special and need to be recognized for their work.

What leadership advice would you offer to other business and organization leaders?

Leaders of a company, especially a non-profit, need to be a role model displaying the expectations for staff. Leaders need to be true partners with their employees which includes being supportive, productive, and innovative. Build relationships with every employee and learn their job and do not ask them to do anything you have not done yourself or wouldn't do yourself.

What makes Adams County such a great place to do business?

Adams County offers many opportunities to grow a business. There is much small business support in the community including the chamber.

As someone doing business in Adams County, how does the chamber help you?

The Chamber offers networking opportunities with the monthly mixers. It is also a source of information to be aware of business trends and new businesses.

As a business in Adams County, how do you give back to the local community?

PennCares offers free trainings to the community. We give back to the local community by supporting the businesses in the community and we are also in the process of planning some additional community events.

When you're not working, where in Adams County do you like to spend your time?

I enjoy walking the Battlefields and going on ghost tours!

ADVOCACY UPDATE

PA CHAMBER: STATE SUPREME COURT'S MEDICAL LIABILITY DECISION WILL NEGATIVELY IMPACT PATIENTS, INCREASE HEALTHCARE COSTS

LUKE BERNSTEIN, PA CHAMBER PRESIDENT AND CEO

Luke Bernstein, President and CEO of the PA Chamber, the largest broad-based business advocacy organization in the Commonwealth, issued the following statement regarding the state Supreme Court's decision yesterday to roll back important rules of civil procedure for medical liability lawsuits:

"Leading up to 2003, Pennsylvania was facing a shortage of physicians as a result of skyrocketing medical liability premium costs, due in large part to an out-of-control litigation climate. A common tactic for trial lawyers at that time was to get cases moved to counties known for "jackpot jury awards." This had a significant impact on health care delivery for patients, which increased costs and decreased patient access. The PA Chamber supported the medical community's successful efforts to change the state court system's rules to require complaints to be filed in the county where the alleged injury occurred. Those reforms led to a better climate for doctors, nurses, and healthcare providers – which addressed the exodus of providers from the state – and it improved access to care for patients, while helping to control costs on the healthcare system.

"Yesterday's decision by the state Supreme Court to revert to the conditions that created a crisis will only harm health care providers and further diminish our state's competitiveness, without serving the interests of patients. The reforms previously enacted worked for Pennsylvanians, and this action by the court sets us backwards. If an incident took place in Gumberland or Westmoreland County, and there are no conflicts for the case to be heard there, why should it be moved to Philadelphia County or vice versa? We strongly urge the legislature and Wolf Administration to enact legislation establishing fair rules for venue in these types of civil cases."

LUNCH ES LEARN

Tuesday, Oct. 4 | Noon-1 p.m. at The Chamber office Presented by Adams County Community Foundation

Join us for a FREE educational program **and lunch**, courtesy of Kampstra Wealth Management

Charitable Planning for Savvy Millennials and GenX Procrastinators

Join the Community Foundation's experts Ralph Serpe, Ed Phul and Jim Kampstra to learn what happens to your money without a will. Plus they will share tips and strategies to utilize charitable giving now and to create a charitable estate plan to benefit your loved ones and your favorite nonprofit prganizations. There will be Q&A time at the end, so be prepared to take advantage of free legal, financial and charitable advice from these pros!



HATTON HOUR Thursday, October 6, 2022 at The Markets at Hanover

3 p.m. - Registration 3:30 p.m. - Program

Cost is \$22 (future members \$32) Includes light hors d'oeuvres and 1 drink ticket

RSVP to 717.334.8151 or info@gettysburg-chamber.org by Sept. 29



Re/Max Quality Service, Inc.

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Saturday, September 10 Sunday, September 11

Sampling Noon-6pm on Saturday & Noon-5pm on Sunday Gates open at 11am Gateway Gettysburg Complex, 95 Presidential Circle, Gettysburg

GettysburgWine.com

THE CHAMBER

GETTYSBURG & ADAMS COUNTY

Presented by:

4davi

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• Northern 50-mile loop

• Southern 50-mile loop

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AMBASSADOR SPOTLIGHT

Karen Tavenner, Realtor, ABR, SRES *RE/MAX Quality Service, Inc.*

How long have you been with RE/MAX Quality Service Inc.?

I joined Re/Max Quality Service, Inc. in July of 2013. I have been a full-time realtor for over 24 years working extensively with people moving to and from PA and Maryland. As a Senior Real Estate Specialist and an Accredited Buyers Agent Representative, I'm committed to providing clients and customers with the best customer service and results.

Everyone deserves to work with an agent best suited to their needs and one who truly listens to their needs and wants. As your realtor, I am dedicated to treating every client with the utmost integrity and service. By treating my customers and clients as I would want to be treated, I fulfill and exceed their expectations.

Why did you join The Chamber of Gettysburg & Adams County?

In addition to belonging to other local chambers, I decided to join the Gettysburg and Adams Chamber to give back to the community. My family and I have lived in the Gettysburg area for over 25 years. It's important to us to be involved in and support the community while partnering with other businesses throughout the area.

What do you enjoy most about volunteering?

Meeting new people and learning about other businesses in the area. Working with the Chamber helps me become a better resource for my clients.

What do you love most about RE/MAX Quality Service Inc.?

I joined Re/Max Quality Service, Inc. in 2013. Prior to that, I was a Realtor and a Real Estate Trainer for another real estate company since 1998. I really admire the work ethic and comradery within Re/Max. Re/Max offers more tools, resources, and support to better serve my clients.

How do you define success?

When I help a client find their forever home and they refer me to family and friends for their real estate needs, I know I've accomplished my goal.

Who inspires you and why?

My husband and children are my biggest inspiration. Without their support, I would have never started a career in real estate. This business demands a lot of time and energy and having a family supportive of my schedule is a huge comfort and reason I have found success.

If you could choose anyone as a mentor, who would you choose?

When I began in real estate I had a mentor, who was my realtor when my husband and I moved to Pennsylvania. I still go to her for guidance and advice. I also consider my husband a mentor. He doesn't have a career in real estate but has a lot of experience working with the public and is always willing to lend a listening ear and assist when I ask.

What's something about you (a fun fact) that not many people know?

I used to play the violin. I started playing in fourth grade and continued through college. My Grandfather gave me his violin. I had the privilege of playing in middle school and in high school in the Baltimore County orchestra. You had to qualify each year to participate. I was lucky enough to qualify every year. I played in college with the Towson State Community Orchestra. Sadly, I do not play anymore. My goal is to start playing again, maybe once the market slows down.

What's the last book you read?

Happens in the Hamptons by Holly Peterson. This is a great beach book.

If you had to eat one meal every day for the rest of your life, what would it be?

That's a tough choice. I love Italian and seafood. Pizza is always a good go-to-meal but so is crab imperial.

What can we find you doing when you're not at work?

I love spending time with my husband, two grown children, and son-in-law. Beach vacations are always a great time.

CHAMBER EVENTS

SEPTEMBER 5 Chamber office closed in observance of Labor Day

SEPTEMBER 6-9 Chamber office open by appointment only

SEPTEMBER 10 & 11 18th Annual Gettysburg Wine & Music Festival

SEPTEMBER 13 Executive Committee | 7:30 a.m., Chamber office

SEPTEMBER 15--REGISTRATION OPEN Membership Mixer | 4-6 p.m., Adams Electric Cooperative, Inc. Pavilion

SEPTEMBER 21-REGISTRATION OPEN LnL: Employee Retention w/ Leslie Elsner Bell | 12 p.m., Chamber office

SEPTEMBER 22 Board of Directors Meeting | 7:30 a.m., Chamber office

SEPTEMBER 28 Ambassador Committee | 11:30 a.m., Mela Kitchen



ISSUP by September 8 to gettysburg-chamber.org

COMMUNITY EVENTS

SEPTEMBER 8

BAAC Annual Golf Tournament Registration 11 a.m. The Links at Gettysburg 717.677.0066 | adamscountybuilders.com

SEPTEMBER 10

2022 Adams Heart Walk | Registration 12:30 p.m. United Hook & Ladder Company 717.730.1771 | www2.heart.org

SEPTEMBER 10

Gettysburg Fire Dept. Cash Bash | 12 p.m. Gettysburg Rec Center 717.334.7548 | gettysburgfd.com

SEPTEMBER 17

Fall Fest | 8 a.m. The Marketplace at Gettysburg 717.677.1045 | marketplacegettysburg.com

SEPTEMBER 24-25

Pippinfest 2022 | 9 a.m. Fairfield, PA 717.642.5640 | pippinfest.com

SEPTEMBER 29

ACCAC Golf Tournament | 1 p.m. Shotgun Start The Links at Gettysburg 717.337.9888| kidsagaincac.org

MEMBER RENEWALS

20-29 YEARS

Gettysburg National Military Park Museum & Visitor Center/Gettysburg Foundation Laslow's Pharmacy Littlestown Foundry, Inc. SMB Associates, Inc. Village Beverage Mart, Inc. Visiting Nurse Association of Hanover & Spring Grove **10-19 YEARS** Foursquare Church Gettysburg Land and Sea Services LLC

Monumental Photography Quail Valley Golf Club Smith & Company CPA Steve Rice Law Wyndham Gettysburg

5-9 YEARS

Bar-Ray Products, Inc. The Intersection Church

<u>1-4 YEARS</u>

Children of Gettysburg 1863 Crouse, Melvin DG Entertainment Intuitively Speaking Proviaus





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OFFICE HOURS

Monday-Friday, 8:30 a.m.-4:30 p.m.

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Members Advantage Program, or MAP, is a group business insurance program through Penn National Insurance that combines group premium volume and loss experience to give you the opportunity to earn a dividend. In fact, this program has returned more than \$9 million in dividends to its members in York County over the last 15 years!



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