



# News Release

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FOR IMMEDIATE RELEASE

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## **Gettysburg Adams Chamber of Commerce Offers Program on New Overtime Rules Oct. 14**

**Gettysburg, Pa.** – The Gettysburg Adams Chamber of Commerce, Adams County’s oldest and largest business organization, will help business owners and human resources professionals better understand sweeping changes to the Fair Labor Standards Act (FLSA) during a seminar on Friday, Oct. 14.

Registration and breakfast begin at 7:30 a.m. followed by the program at 8 a.m., held in the Refectory of the Lutheran Theological Seminary at Gettysburg, 148 Seminary Ridge, Gettysburg.

Cost is \$25 for members and \$30 for non-members and includes a hot breakfast. To register, call 717-334-8151 or email [info@gettysburg-chamber.org](mailto:info@gettysburg-chamber.org).

“Keeping up with business regulations can be tough, especially when you’re a small business owner who wears many hats,” said Carrie Stuart, chamber president. “This program will help our members ensure local businesses are compliant with the new rules and avoid overtime violations.”

The U.S. Department of Labor redefined the rules that determine who is entitled to overtime pay when working more than 40 hours in a week. The new rules would cover more salaried workers, taking the annual salary of employees who are eligible for overtime from \$23,660 a year to \$47,476 a year. Employers are expected to have a plan in place for handling workers’ payments by Dec. 1.

While 21 states have filed a lawsuit in federal court, saying the initiative will place a heavy burden on state budgets, little impact is expected. Private sector employers are advised to continue to plan for the Dec. 1 deadline.

Topics of the program include:

- What are the new overtime rules under the FLSA?
- How will the new overtime rules affect your business and employees?
- What should employers do now to ensure compliance by the Dec. 1 deadline?

The seminar is presented by Michael W. King, an attorney at Stock & Leader: Attorneys At Law. Directing the firm's employment practice, he focuses on public and private sector labor and employment law, employment discrimination, Equal Employment Opportunity and other labor law compliance, employment contracts, education and school law, and the representation of employers in discrimination and other employment litigation.

This program has been submitted to the HR Certification Institute for review. This program may be submitted for SHRM credits.

Stock and Leader is a regional law firm in central Pennsylvania offering legal services within practice areas pertaining to business, personal, and public sectors. They employ a collaborative approach that spans across various practice areas, meaning that clients are able to leverage expertise in specific areas of practice without sacrificing access to a global legal team perspective. Visit [stockandleader.com](http://stockandleader.com) for more information.

The Gettysburg Adams Chamber of Commerce supports the local business community by promoting diverse economic opportunities through advocacy, networking and information. Nearly 540 local businesses and organizations are members. For more information or to join the chamber, visit [www.gettysburg-chamber.org](http://www.gettysburg-chamber.org).

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