ADAMS COUNTY

# BUSINESS





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Welcome to a new year filled with new opportunities! At Members 1st, we're here to help your business reach its full potential with customized solutions and dedicated support. Let's make 2025 a year to remember with services to help you and your business succeed.

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Becky Van der Groef

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Wesley Warehime

Aero Energy

Carrie S. Stuart, President\*

The Chamber of Gettysburg & Adams County

\*Denotes Executive Committee Member

#### CHAMBER STAFF

Carrie S. Stuart, President carries@gettysburg-chamber.org

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GETTYSBURG & ADAMS COUNTY

Chartered in 1919, The Chamber of Gettysburg & Adams County is Adams County's oldest and largest business organization. The chamber supports and strengthens its members and the Adams County area by promoting diverse economic opportunities through advocacy, building relationships, providing timely information and developing leaders for the future. Nearly 530 local businesses and organizations have made an investment in Adams County through membership.

1382 BIGLERVILLE ROAD, GETTYSBURG, PA 17325 | 717.334.8151

## BUSINESS BRIEFS

The bolded businesses in Business Briefs are Chamber members. Submit news to *chambernews@gettysburg-chamber.org* by the second Tuesday of each month for inclusion in the following month's publication.



Big, Siddhesh "Sid" Pawar and Little, Antione "AJ" Shoff from **Big Brothers Big Sisters of South-Central** 

**PA**, performed in the 98<sup>th</sup> Macy's Thanksgiving Day Parade on Thursday, November 28 in

New York City. Pawar and Shoff are residents of York, PA and have been matched in the BBBS of South-Central PA youth mentorship program for 2 years. In celebration of a multi-year partnership between Macy's and Big Brothers Big Sisters, Pawar and Shoff joined the Parade to the call of "Let's Have a Parade," the iconic phrase that has signaled the start of every Macy's Thanksgiving Day Parade since 1924.



On December 4, Cross Keys Village celebrated the Dedication and Grand Opening of Lifespring, a state-of-the-art environment that will host Day Services and a Memory Support Resource Center.

Construction began in April for this much-needed resource for the community. As thousands of daily commuters who pass the site daily on Route 94 can attest, construction went swiftly and is on schedule for a start of operations in early 2025.



SEK, CPAs & Advisors is pleased to announce Amanda Woller, QKA, MBA, Senior Administrator, has successfully completed the certification process with the American Society of Pension Professionals and Actuaries (ASPPA) to earn the Qualified 401(k) Administrator (QKA) credential. Woller brings six years of

expertise in the retirement plan services sector, working closely with clients to ensure their retirement plans are effectively managed and complaint with industry regulations. In addition to her client responsibilities, she volunteers with Junior Achievement.



Barley Snyder is proud to announce that Best Lawyers has named the firm to its 2025 edition of Best Law Firms in 28 different practice areas. Best Law Firms, independently produced by

Best Lawyers, serves as a benchmark for excellence, providing a comprehensive and reliable guide of the top-performing law firms across 127 practice areas and 188 metropolitan areas in the United States. The Best Law Firms rankings are compiled based on a rigorous evaluation process that includes client feedback, peer reviews, industry leader interviews, and detailed analysis of law firm data. For the 2025 edition ranking process, only 17,161 firms in the United States received metropolitan rankings.



Kristina Reese, of **Luminest**Community Development in
Chambersburg, has earned the
designation of Housing Credit
Certified Professional (HCCP)
from the National Association of
Home Builders (NAHB) and NAHB
Multifamily. Reese is one of a

select group of industry professionals nationwide who have attained the HCCP certification. The HCCP is a professional certification program that sets competency standards for housing credit professionals involved in developing, investing in, allocating and managing housing credit properties.



Amblebrook at Gettysburg, a multi-award-winning, resort-style 55+community, has announced that construction is underway for its next phase of residential development.

Dubbed Highland, the new 259-home neighborhood located off Shrivers Corner Road is the third of five neighborhoods planned for Amblebrook. Lots are

expected to be delivered in Q2 of 2025, with builders to be announced at a later date. To date, 570 homes have been sold at Amblebrook- more than one quarter of the total homes planned to be built within the community.



The York Water Company's

President and CEO, JT Hand, announced that the Board of Directors at their November 25th meeting declared a quarterly dividend of \$0.2192 per share, a 4% increase. The dividend is payable January 15, 2025,

to shareholders as of record date December 31, 2024. This is the 616th consecutive dividend to be paid by The York Water Company. York Water, which is the oldest publicly traded company in the nation, has never missed a dividend in over 208 years. This is believed to be the longest record of consecutive dividends in America.

## Have news to share?

Email chambernews@gettysburgchamber.org





2025 Q1 Courses

**ORGANIC SOCIAL MEDIA - JAN 9TH AT 4PM** 

PAID ADS - FEB 12TH AT 4PM

AI FOR YOUR BUSINESS - MARCH 18TH AT 4PM

REGISTER TODAY BY SCANNING THE QR CODE & FILLING OUT THE FORM -**SEATS ARE LIMITED!** 







## The following Board members were elected for terms

Isaac Bucher, owner of Mister Ed's Elephant Museum and Candy Emporium has been an active member of the chamber for numerous years. He and his wife purchased Mister Ed's in 2014. Isaac serves on the Membership/Ambassador and Executive Committees and regularly attends mixers, County Connections programs, annual meetings and the Chamber Chance Raffle, in addition to supporting the Gettysburg Wine & Music Festival and presenting at the annual Career Fair held by the Adams County Economic Education Foundation, supported by The Chamber. He has also been recognized by the chamber as the 2015 Young Business Leader and 2013 Family-Owned Business of the Year along with wife Nicole. Isaac is also active with the Totem Pole Playhouse, Adams County Arts Council, Retail Confections International Association and Destination Gettysburg. He has a specific interest in helping grow the chamber's membership, leadership programs and business development opportunities. He is also an avid theater goer and loves traveling the world with his wife and son Larkin.

Michael A. Cogliano, Sr. is a Vice President of WellSpan Health and the President of WellSpan Gettysburg Hospital. He is also pursuing a Doctor of Business Administration (DBA) degree at Drexel University. Michael is a familiar face at chamber mixers, County Connections programs, and Membership Development Programs, where he actively welcomes new members. Michael's community involvement is extensive. He is a past chair and current board member of the Adams County Economic Development Corporation, a former board member of the Gettysburg Community Soup Kitchen, a past Biglerville band booster parent volunteer, and a former Cub Scout pack leader. Michael brings a deep knowledge and love of the community, coupled with significant leadership experience. In his spare time, Michael enjoys spending time with his wife of 27 years, Carol, and their three children: Patrick, Abby, and Michael Jr.





Shawn Eckenrode, Administrative Director of Adams County Technical Institute has been attending County Connections programs and Legislative Luncheons for several years and is looking forward to getting more engaged with members of the business community. He is a member of several organizations including the Hanover and New Oxford Chambers of Commerce, TechLink (a consortium of SC PA career and technical centers organized by HACC) and the PA Assoc. of Career and Technical Administrators. Shawn currently serves on the board of directors of Adams County Economic Development Corporation. In his role of Administrative Director, he is responsible for partnering with local businesses to help them meet their workforce needs through the development of new programs and modifying existing programs. Shawn is excited to help make connections between all the good things happening and offering Adams County kids even more!

Kelly Mower, Sales Associate for Graphics Universal, Inc., is no stranger to volunteering and her communication, organizational and problem-solving skills serve her well.

Kelly has served on the Wine & Music Festival committee for four years, working both days of the festival as the lead for Wine Runners. She was also a member of the new Special Programs committee which plans and implemented the Adams Apple Bike Ride and Poker Ride, and the marketing committee. Also, having been part of the Greencastle Exchange Club for the past 23 years, Kelly has held several officer positions and helped plan several of their major events. She is married to Rod and together they enjoy hiking, boating, biking and spending weekends at Raystown Lake in their cabin with their three dogs. Kelly is a stepmother to three grown children, has six grandkids and one great-grandson.

**Kate Shay**, Jewler/Gemologist at Scott & Co. Fine Jewelers, is eager to offer a fresh perspective from a local business for the chamber's Board of Directors. Her attention to detail and hard work ethic makes her an asset to any organization. Kate can be seen attending Membership Mixers and volunteering her time with the Wine Festival committee. Her willingness to give of her time at church and in the Fairfield Area School District shows her dedication to her community. Recently deciding to branch out in community outreach, she would like to increase her focus on business to include more community involvement and giving back within Adams County. Her enthusiasm to grow and learn with the chamber shows. In her free time Kate enjoys reading and furthering her education in gemology.



Rebecca Van der Groef, CEO of Hoffman Homes, is looking forward to becoming a part of the leadership team of The Chamber of Gettysburg & Adams County. She brings experience in non-profit, mental/behavioral health and leadership skills, in addition to a desire to give back to the community. Rebecca has extensive skills essential to organizational leadership including critical thinking, business management, and strategic planning. She is involved in several organizations including serving as a member and chair of the board for the Pennsylvania Council for Children, Youth and Families, Office of Mental Health & Substance Abuse Services (OMHSAS) Planning Council board, PA Child Welfare Council and S&T Advisory board to name a few. Hoffman Homes, Inc. has been a host location for several County Connections programs and a stop on the Adams Apple Bike Ride. In addition, Van der Groef attends chamber mixers and legislative programs. Becky is married to husband, Dustin and has a daughter Adrielle. She enjoys traveling and reading.

Wes Warehime is the Chief Financial Officer at Aero Energy, current board treasurer and chair of the chamber's Finance Committee. As a CPA and experienced finance and corporate professional, he offers vast financial and business knowledge that has been an invaluable benefit the Chamber. Wes also served on the Board, Finance and Long-Term Planning committees for Keystone Benefits Partners, as well as on the Board of Governors for the Hanover Country Club. Growing up in the Adams County community, he has a large network of local businesses and enjoys getting involved to help shape the community he and his family live in. Wes currently lives in the East Berlin area with his wife Ali and daughters, Camie and Carly. When not spending time with his family or on the golf course, he enjoys following the Baltimore Orioles and Washington Commanders Football Team.







**Negley's Water** 

## Nick Roth

**Business Development & Community Involvement** 



## #FreshFaces

#### Who we are and what we do:

NEGLEY'S WATER is a locally owned and operated well drilling, well pump, water treatment and geothermal business that has been around since 1979. We pride ourselves in having world class customer service, products and installation to give the best possible customer experience. We love supporting those that support the communities we serve.

Our mission is to utilize innovative and effective technologies, while providing unsurpassed service, to create a better quality of life within our workplace, community and environment.

#### What we love about the Adams County community:

Come for the history and stay for the people.

#### Fun fact about yourself:

I was an elementary teacher for over a decade before coming to NEGLEY'S.

## CHAMBER CHAT



The Chamber is excited to welcome David "Mickey" Darr Jr. as our new Member Relationship Specialist! Originally from New Windsor, MD. Mickey moved to the area in 2015 and brings a diverse background in customer service, hospitality, and insurance.

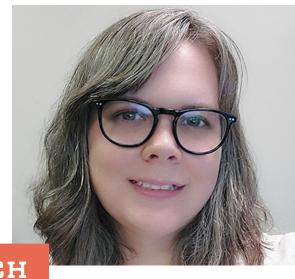
What drives Mickey is his passion for helping people, which has been a cornerstone of his career. From obtaining his Notary and insurance licenses to volunteering with Habitat for Humanity, he has always excelled in service to others. Mickey's creativity and strong customer service skills have led him to his current role, where he is excited to contribute to the growth of both the chamber and the community.

Outside of work, Mickey is a singer/songwriter and guitarist, performing with his acoustic pop duo, CZARR, alongside his best friend Ricky Czar. He is also looking forward to growing his professional goals, including starting a painting company with his wife and children.

Please join us in welcoming Mickey to the team—his passion for helping others and his dedication to the community make him an invaluable addition to our Chamber family.

Reach Mickey at mickeyd@gettysburg-chamber.org for any membership benefit question.





### CYBERSECURITY TRENDS TO WATCH IN 2025

Written by Shannon McCleary, TREYSTA Marketing & Account Manager

2024 is coming to a close. While the past few years have seen improvements to cybersecurity, AI has been a major talking point this year and is expected to continue into 2025. Quantum computing, supply chain issues, and deep fakes are several other examples of cybersecurity trends to watch out for. Whether you're running a small business or managing IT for a larger organization, it's important to stay informed to keep your data safe.

AI, AI, AI. You've probably heard this word many

times throughout the year. In fact, according to Google Trends, Artificial Intelligence (AI) has been one of the highest searched terms and continues to grow. On one hand, cybercriminals are using AI to make their attacks smarter. An estimated 3.4 billion phishing emails are sent daily emails that are almost impossible to spot as fake.

"...cybercriminals are using AI to make their attacks smarter."

On the other hand, cybersecurity tools are using AI to fight back, detecting threats and responding faster than ever. It's like a game of cat and mouse (1983's War Games, anyone?), and staying on the defensive side is important. If your place of work offers Security Awareness Training (SAT)—take it! SAT is one of the best ways to stay up to date on important topics like AI.

Another thing to keep an eye on is quantum computing. This technology is still in its early stages, but once it's fully developed, it could crack today's encryption methods in no time. However, back in 2022, the National Institute of Standards and Technology (NIST) announced four algorithms to help secure sensitive data and in 2024 confirmed its findings. These algorithms will help to protect your data in the coming years.

The Internet of Things (IoT) is another area to watch. IoT devices, like smart cameras and thermostats, are everywhere now, but they can also be weak spots for hackers to abuse. Securing these devices with strong passwords, 2-factor authentication, and proper network settings can go a long way in preventing future issues.

Deepfake technology is also becoming a bigger issue. Imagine a video or audio clip that looks and sounds exactly like someone at work asking for sensitive information—but it's fake. Scary, right? Investing in tools

> to train your team, such as SAT, to spot potential scams will help keep your business safe.

Supply chain attacks are another growing concern. Cybercriminals target smaller vendors to get into bigger companies' networks. Remember, cybersecurity is everyone's responsibility. Even a single weak link, like clicking a malicious email or using a weak password, can compromise an entire organization's security.

Finally, zero-trust is becoming the gold standard. It's all about verifying everyone and everything before granting access—no exceptions. Even if someone's already in the system, their activity is monitored to ensure everything checks out.

Cybersecurity might feel overwhelming at times, but staying informed and proactive can make all the difference. By staying vigilant, you'll be better prepared to face whatever challenges 2025 throws your way.

Shannon McCleary works for TREYSTA technology management, a local IT company in Gettysburg and York. Questions? Please reach out to info@teamtreysta.com.

### Ring in the new year with the perfect home sale.



## Karen Tavenner. **REALTOR®**

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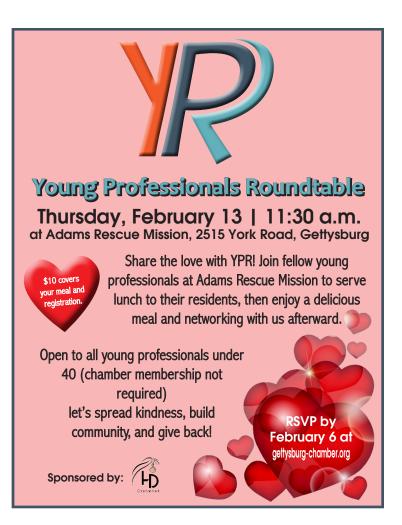
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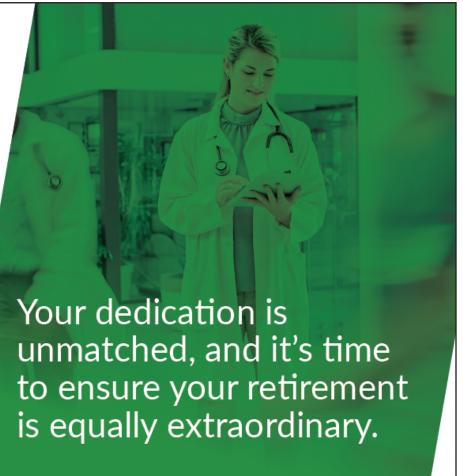
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#### CHAMBER EVENTS

#### **JANUARY 1**

New Year's Day | Chamber Office Closed

#### **JANUARY 8**

Career Fair Committee Meeting | 1 p.m., chamber office

#### **JANUARY 9**

Governmental Affairs Committee Meeting | 12 p.m., chamber office

#### **IANUARY 14**

Executive Committee Meeting | 8 a.m., chamber office SSI Committee Meeting | 10 a.m., chamber office

#### **JANUARY 16**

Membership Mixer | 4-6 p.m., East Berlin Area Community Center

#### **JANUARY 20**

Martin Luther King Day | Chamber Office Closed

#### **JANUARY 22**

Ambassador Committee Meeting | 11:30 a.m., chamber office

#### **IANUARY 23**

Board of Directors Meeting | 8 a.m., chamber office



East Berlin Area Community Center 405 North Avenue. East Berlin

Come enjoy an evening with fellow Chamber members! Savor delicious hors d'oeuvres from the best local spots, sip on cool mocktails, and grab your chance to win big with a raffle and 50/50 tickets!

Come get a sneak peek at the amazing new community center renderings while hearing about the Reaching for the Stars campaign.

RSVP by January 6 to gettysburg-chamber.org or 717.334.8151

#### **COMMUNITY EVENTS**

#### **JANUARY 2**

Lil' Dumplings | 10 a.m. Hollabaugh Bros., Inc. Fruit Farm & Market 717.677.8412 | hollabaughbros.com

#### **JANUARY 5**

Vision Board Workshop | 12 p.m. Destination Gettysburg 717.334.6274 | destinationgettysburg.com

#### **JANUARY 10**

Dancing with the Local Stars | 7 p.m. Adams County Arts Council 717.334.5006 | adamsarts.org

#### **JANUARY 18**

Sourdough Starter Class | 12 p.m. Hollabaugh Bros., Inc. Fruit Farm & Market 717.677.8412 | hollabaughbros.com

#### **JANUARY 18**

An Evening with the Painting | 4 p.m. Gettysburg National Military Park Museum & Visitor

717.338.1243 | gettysburgfoundation.org

#### **JANUARY 20**

Community Free Day | 9 a.m. - 4 p.m. Seminary Ridge Museum & Education Center 717.339.1300 | seminaryridgemuseum.org

## Upcoming 2025 Membership Mixers!

February 20 at Gettysburg Eddie's

March 13 at iNet Technology Group

**April 16 at ACNB Bank** 

May 15 at YWCA Hanover

To host a membership mixer, email mickeyd@gettysburg-chamber.org

#### **MEMBER RENEWALS**

#### 60-69 Years

Crouse Electric Co. LLC Monahan Funeral Home

#### 50-59 Years

C. E. Williams Sons, Inc. Martin's Family Shoes

#### 40-49 Years

1863 Inn of Gettysburg Gettysburg / Battlefield KOA Kampground Historic Round Barn & Farm Market Knight Builders, Inc. New Enterprise Stone & Lime Co., Inc. United Way of Adams County, Inc.

#### **30-39 Years**

ACNB Bank

Adams County Nursery, Inc.

Adams County Office for Aging, Inc.

County of Adams

Frantz Plumbing, LLC

Gettysburg Pediatrics

Grannie's Attic Shurt Haus

H.A.R.T. Center

HACC, Central Pennsylvania's Community College,

Gettysburg Campus

Hollabaugh Bros., Inc. Fruit Farm & Market

Inn at Cemetery Hill

International Paper

Kampstra Wealth Management

Mission of Mercy

Peters Funeral Home, Inc.

Quality Inn Gettysburg Battlefield

Totem Pole Playhouse

United Lutheran Seminary

Upper Adams Jaycees

Upper Adams School District

Zeigler Bros., Inc.

#### 20-29 Years

Gettysburg Campfires, Inc.

Hunterstown Combined Cycle Generating Station

Kime's Cider Mill, Inc.

Members 1st Federal Credit Union

#### 10-19 Years

Adams County Community Foundation

Commute PA

G-Force Security Solutions

iNet Technology Group

New Age Associates, Inc.

RKI. I.I.P

SAGR Products Int'l

Sites Realty, Inc.

Staff Music & Amusements

Weikert's Livestock. Inc.

Wide Open Communications

#### **5-9 Years**

bare MedSpa & Wellness

Brown, Darlene A.

Gettysburg Adams Kiwanis Club

Jeff A. Shaffer Real Estate Inc.

#### **1-4 Years**

Academy for Media Production & Production Studios

Commedia, LLC

Delone Catholic High School

Dwayne & Gina Piper Team, REALTORS at Century 21

Realty Services

J.A. Myers Homes

Kegerreis Outdoor Advertising

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Precision Trades and Services LLC

## **NEW MEMBERS**

#### Fox Pest Control

1630 Manheim Pike, Unit #11 Lancaster, PA 17601 connect@fox-pest.com Homes & Real Estate

#### **NEXTStep Martial Arts**

Chuck Holmes

44B Natural Springs Rd Gettysburg, PA 17325 info@nextstepma.com Arts & Recreation

Wednesday, January 29 | 11:30 a.m.

## Join us at our first **County Connections of 2025!**

Anniversary milestones celebrated and 1 minute speed networking for each member.

Check your email for more details coming soon!





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OFFICE HOURS Monday-Friday, 8:30 a.m.-4:30 p.m.



The Chamber of Gettysburg and Adams County is now part of the Members Advantage Program — a successful business insurance program. By purchasing their business insurance through Penn National Insurance, our program members tell us that the dividend often pays for their membership — and then some.

#### Want to know more?

Call this chamber member insurance agency today! ACNB Insurance Services Gettysburg • 717-334-3414



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